

# LPN to RN Transition Program



## What is the Nursing Program?

HCC's Nursing Program is a Maryland State Board of Nursing approved program and accredited by the Accreditation Commission for Education in Nursing (ACEN) designed to provide students with the knowledge, skills, and understanding necessary to function effectively in all areas of professional nursing. Graduates of the nursing program are eligible to apply to sit for the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

Individuals who excel in this program have excellent critical thinking skills, great attention to detail, and display both compassion and confidence in their work.

## How is the curriculum designed?

The LPN to RN transition course sequence prepares the qualified LPN to enter the HCC Registered Nursing Program with advanced standing. The curriculum is divided into several broad areas of study and consists of lecture, laboratory, and clinical experiences. Emphasis is on the use of the nursing process to meet the needs of individuals, family members, and the community. Courses in general education provide students with the scientific and social background to function as effective health care providers.

## Why should I choose HCC?

Nursing is a profession that is open to men and women with various career interests. HCC's Nursing Program is a Maryland State Board of Nursing approved program and accredited by the Accreditation Commission for Education in Nursing (ACEN).

HCC prepares nurses to meet the challenges of today's health care industry and lay the foundation to rise to future challenges as new knowledge and technologies occur. Successful completion of the HCC Nursing Program enables the graduate to apply for the NCLEX-RN for licensure as a Registered Professional Nurse (RN). You must have a social security or tax ID number to sit for this exam.

This program of study is designated as a Health Manpower Shortage Program; therefore, some residents of Maryland enrolled in this program of study on the first day of the term may be



eligible for in-county tuition rates for courses required for program completion.

## Pre-Admission Requirement

Students must complete the nationally normed test for nursing students known as the Test of Essential Academic Skills (TEAS). The TEAS is a scholastic aptitude assessment in the areas of math, reading, English, and science. Students will not be considered for admission to the program until they achieve the required scores on the TEAS. Applicants should consult the HCC website at [www.hagerstowncc.edu/teas](http://www.hagerstowncc.edu/teas) for specific information about the TEAS, including score requirements. This requirement should be completed prior to submission of the *Supplemental Application*, but no later than the application deadline.

## Admission Requirements

Admission to HCC does not guarantee admission to the Division of Nursing. The requirements below must be completed and submitted to the Office of Admissions and Enrollment Management by the application deadline (January 15 for summer entry).

- Submit a completed program application known as the *Supplemental Application for the LPN to RN Transition Program*

## PROGRAM OPTIONS

- A.S. Degree, LPN to RN Transition Program

## CAREER OUTLOOK

### MEDIAN SALARY

**\$75K**

for registered nurses

### EMPLOYMENT



3M jobs in U.S.  
7% growth in next ten years

Demand for healthcare services will increase because of the aging population, given that older people typically have more medical problems than younger people. Nurses also will be needed to educate and care for patients with chronic conditions, such as arthritis, dementia, diabetes, and obesity.

(source: [www.bls.gov/ooh](http://www.bls.gov/ooh))

- Official transcripts from all colleges attended (students who took classes at HCC do not need to submit official HCC transcripts)
- Completion of required science courses within seven years prior to program admission.
- All general education courses and BIO 205 must be complete or in progress at the time of application.
- A minimum cumulative grade point average for all college coursework of 2.0 on a 4.0 scale and a minimum grade point average of 2.5 for all program courses is required
- A grade of "C" or higher is required for all general education requirements and BIO 205
- Foreign educated students must have their college and high school transcripts evaluated by World Education Services (WES)
- Must have an active LPN license
- Verification from an employer of at least six months full-time employment as an LPN or an equivalent number of hours within the past two years (at least 832 hours)
- Submit TEAS scores to the Office of Admissions and Enrollment Management

- Satisfactory letter of recommendation from most recent nurse manager.

### Program Requirements

Students practice selected procedures on each other in the college laboratory. All nursing students must receive:

1. A minimum overall grade of 75% in each of the first year nursing courses (NUR 224).  
A minimum overall grade of 77% in each of the second year nursing courses (NUR 126, NUR 195, NUR 228, NUR 231). Two final course grades below a 75% in the first year of the program and/or below a 77% in a second year of the program means a dismissal from the Nursing program and the student cannot continue or reapply to the RN program for 5 years.
2. A minimum exam grade of 75% in each of the first year nursing courses (NUR 224).  
A minimum exam grade of 77% in each of the second year nursing courses (NUR 126, NUR 195, NUR 228, NUR 231).
3. A minimum grade of 77% on 50% or more of the total exams for the course during the second year of the program (NUR 126, NUR 195, NUR 228, NUR 231).
4. A minimum grade of 90 percent on a drug calculation exam each nursing course.
5. A mark of satisfactory for both the simulation laboratory and clinical experiences. Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, or fail the drug calculation exam, despite a passing theory grade, will not be permitted to progress in the nursing program and will receive a final grade of "F" for the course.
6. Upon completion of nursing coursework, students must achieve 92% probability of passing the NCLEX on the first attempt on the ATI Comprehensive Predictor Exam. Students who do not achieve this score will be allowed to retake the exam after appropriate remediation until they achieve the required score.

Students who do not meet program or course standards that result in termination from the Nursing Program by the director of Nursing are not eligible for readmission. This includes students who cannot meet safety standards, and students who violate the college's Honor Code and Standards of Conduct, the nursing program's Standards of Conduct, and the American Nurses' Association Code of Ethics for Nurses.

### Are there any disqualifying crimes for this major?

There is no specific list of disqualifying crimes for this profession. However, any felony conviction or drug-related or violent misdemeanor makes it exceedingly difficult to work in this field. Criminal history of any kind will likely result in a delayed licensing process and extra paperwork. Students with a criminal history who do choose to pursue a career in this field will be best-served by a solid work history (post-conviction) and several professional and character references.

### Additional Information

Additional information on program requirements including selection criteria, final acceptance, criminal background checks, drug screening, readmission to the Nursing Program, and transferring from another college or nursing program can be found at [www.hagerstowncc.edu/nursing](http://www.hagerstowncc.edu/nursing).

### A.S. Degree

## LPN to RN Transition Program

This program is for licensed practical nurses (LPN) who wish to complete a registered nursing program with an associate of science degree. The Nursing Program is a Maryland State Board of Nursing approved program and accredited by the Accreditation Commission for Education in Nursing (ACEN) designed to provide students with the knowledge, skill, and understanding necessary to function effectively in all areas of professional nursing. Graduates of the nursing program are eligible to apply for the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

### General Education Requirements 29 credits

Arts/Humanities  
Select one Arts/Humanities course from approved General Education course list..... 3

### Behavioral/Social Sciences

PSY 101 General Psychology..... 3  
PSY 204 Developmental Psychology:  
Lifespan Human Development..... 3  
SOC 101 Introduction to Sociology..... 3

### Biological/Physical Science

BIO 203 Human Anatomy and Physiology I ... 4  
BIO 204 Human Anatomy and Physiology II .. 4

### English

ENG 101 English Composition ..... 3  
(ELL 101 is an approved substitution for ENG 101)  
\*A minimum grade of "C" or better is required  
for ENG 101 and ELL 101  
ENG 102 Composition and Literature..... 3

### Mathematics

Select from approved General Education  
course list ..... 3

### Nursing Course Sequence

Program Requirements 41 credits

BIO 205 Microbiology ..... 4

### First Year – Semester 1

NUR 195 LPN/Paramedic/Military Medic/  
Corpsman to RN Transition..... 8

Upon successful completion of NUR 195, students will be granted 17 additional credits based on prior learning and skills from previous work experience. (There will be a fee charged to have credits awarded.)

### First Year – Semester 2

NUR 126 Nursing Care of Women & Children.4  
NUR 224 Pharmacology for Nursing Practice.. 2

### First Year – Semester 3

NUR 228 Contemporary Trends in Nursing and  
Leadership..... 2  
NUR 231 Nursing Care of the Acute and  
Chronically ill Adult III ..... 4

Degree Requirement..... 70

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### Recommended Professional Resources

American Nurses Association (ANA):  
[www.nursingworld.org](http://www.nursingworld.org)

Accreditation Commission for  
Education in Nursing (ACEN):  
[www.acenursing.org](http://www.acenursing.org)

Registered Nurse RN:  
[www.registerednurses.com](http://www.registerednurses.com)

National Council of  
State Boards of Nursing (NCSBN):  
[www.ncsbn.org](http://www.ncsbn.org)

