

**HAGERSTOWN COMMUNITY COLLEGE  
BOARD OF TRUSTEES**

**MINUTES**

*Work Session  
October 17, 2023*

A work session of the Board of Trustees of Hagerstown Community College was held on Tuesday, October 17, 2023, in the AC&T Student Center Room 182 and via Zoom, beginning at 12:00 pm. In attendance:

Board Members

Austin Abraham  
Carolyn Brooks  
James S. Klauber, Secretary / President  
Paula Lampton, Vice Chair  
Thomas Newcomer (via Zoom)  
L. William Proctor, Jr., Chair  
John Williamson

HCC Affiliates

Christine Ohl-Gigliotti – Dean of Students  
Rebecca Shives – Recording Secretary

Call to Order

Vice Chair Lampton presided and convened the work session at 12:14 pm.

Policies for Review

*Policy 4042 – Free Speech and Anti-Discrimination Policy*

The Board had no objection to deleting this policy as it is a duplicate of Policy 5032.

*Policy 5032 – Discrimination, Hate Crimes, and Biased Incident Reporting*

Dean Ohl-Gigliotti discussed taking verbiage from Policy 4042 and adding it to Policy 5032. The Board had no objections to the updated verbiage in this policy.

*Policy 8097 – Religious Accommodation Policy*

Dr. Klauber discussed this new policy in order to accommodate the new legislation passed for community colleges. Mr. Abraham and Mr. Proctor discussed changing the verbiage of the office to report issues to. This will be updated for next month's meeting to reflect the updated changes.

Adjournment

There being no further business or discussion, the work session was adjourned at 12:43 pm.

Respectfully submitted,



James S. Klauber, PhD  
President/Secretary