



Construction Skills Trades Employment Pathways (CSTEP) Grant

General Information

Hagerstown Community College is the recipient of a Maryland Department of LABOR job training grant which provides reduced tuition for specific Construction and Skilled Trades career pathways including construction trades, registered apprenticeship, and heavy equipment training.

How to Apply

Complete the online Intake Form at www.hagerstowncc.edu/Construction or return the printed version to Hagerstown Community College, Career Programs Building Room 221, ATTN: Jack Drooger, 11400 Robinwood Drive, Hagerstown, MD 21742.

After review of the intake form for eligibility requirements, an HCC Continuing Education Staff Member will walk you through the following screening steps.

1. Applicants will speak with HCC Continuing Education staff to ensure they have an understanding of their program of choice and the timeline associated with their choice.

Frequently Asked Questions

What are the program eligibility requirements?

Applicants must be a Maryland resident and show financial need as an unemployed or under employed application. Grant staff will review individual applications to determine eligibility.

What is the CSTEP program cost?

There is no application fee for the Construction Skills Trades Employment Pathways grant.

What is the program benefit?

Construction Skills Trades Employment Pathway students may receive funding to help offset the cost of the training programs.

What programs are offered under CSTEP?

Pre-Apprenticeship Construction CORE – The pre-apprenticeship program serves as a gateway to the trades with an overview of the industry, worksite safety, construction math and more. CORE completers are ready for employment in the industry or Registered Apprenticeship.

Registered Apprenticeship/Craft Training – More in-depth training is available for the specific trades of electrical, HVAC, plumbing, or carpentry. Participants can move into Year 1 of a Registered Apprenticeship program with partner trades associations and their employers. Additional training is available under the grant to enhance training for existing Year 1 apprentices.

Heavy/Construction Equipment Operator - Equipment operator training provides approximately 100 hours of course time and the entry-level skills required to start a career with heavy equipment. The program covers the safety and skills needed to operate skid loaders, mini-excavators, backhoes, and more.

Visit www.hagerstowncc.edu/Construction for more information on the grant program or call 240-500-2453.