

BUILDING THE FUTURE A Blueprint for Success



Date:

2024

Architect:

HAGERSTOWN
COMMUNITY COLLEGE

ANNUAL
REPORT

TABLE OF CONTENTS

1	President's Welcome
2	The Blueprint for Maryland's Future
4	D.M. Bowman Family Workforce Training Center
5	Workforce Solutions & Continuing Education
6	Title III Grant
6	Student Success Rates
7	New Vice President
8	Startup Week
9	Career Expo
10	Quality Matters
11	Brooke's House Scholarships
12	Phi Theta Kappa Awards
14	HCC 1946 Society
15	HCC Tribute
16	Athletics Updates
17	Faculty & Staff News
18	HCC Retirees
19	Alumni Update
20	College Financials
21	Grants Update
22	Endowed Scholarships
23	Middle States Review

PRESIDENT'S WELCOME

What a Year!

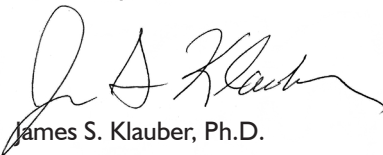
At the time of publication last year, we were ironing out the last of our agreements with Washington County Public Schools on implementation of the Blueprint for Maryland's Future. This seminal legislation opened wide the door for college and career-ready high school students to get started on their college experience through dual credit. Based on our long-standing partnership with WCPS, both organizations embraced the new law and pushed opportunities for students as far as the law would allow.

The results are incredible, and like everything else we do, they lead the state. Enrollment grew from an average fall credit headcount of 3,500 to over 5,400 students! Over 500 high school students choose to take their full or partial academic load at the College. Many more are taking their college classes in the high schools. Preliminary assessment data shows that academic rigor is still just as strong as ever. In this publication, you'll read about several initiatives that are in place to aid these students in being successful. As a result, thousands of young students are earning college credit or workforce credentials that they can take to a university or a local employer. No other college in Maryland saw the growth that we have had at HCC this past year. I attribute much of that to our solid working relationship with WCPS and putting our students first!

This year has given me a rare glimpse of the transformative nature that HCC has on our students. Teresa and I have witnessed both of our sons' experiences as they go through the HCC Early College. Both have grown, matured, and are finding their way, and we give the College full credit for their achievements. Our oldest graduated from HCC in May and will walk onto the campus of Mississippi State University as an academic junior, with over 65 credits applied towards his bachelor's degree in microbiology, with a minor in philosophy. The youngest is a business major and enjoys taking welding and blacksmithing classes within our noncredit offerings in his spare time. He even earned an American Welding Society credential! To say that we are beyond proud is an understatement.

In closing, the Blueprint has been created. We are now building the future!

Yours truly,



James S. Klauber, Ph.D.

President





ABOUT THE BLUEPRINT

The Blueprint for Maryland's Future was passed by the Maryland General Assembly in 2021 to transform public education in the state into a world-class education system. At the secondary education level, this legislation expands and creates new opportunities for academically-prepared high school students to begin their college or work force training pathways, while still in high school, free of charge.

Since implementation of the Blueprint in June of 2023, enrollment at HCC has skyrocketed. The number of dual-enrolled high school students increased by more than 250% in the fall of 2023, over the same time period the previous year – the highest growth in the state. Students attend HCC classes in their home high schools (80%), on campus (12%), and a combination (8%). Approximately 90 percent of these students successfully completed their HCC coursework during that time.

This program offers a tremendous opportunity for students who otherwise would not be able to afford a college education. Of the full-time, campus-based, dual-enrolled students, 26 percent meet the State's determination to receive free and reduced-priced school lunch.

The Blueprint will increase state educational funding by \$3.8 billion each year over the next 10 years. It seeks to enrich student experiences and accelerate student outcomes, as well as to improve the quality of education in Maryland, especially those who have been historically underserved, from prekindergarten through postsecondary education. The five Blueprint pillars include early childhood education, high-quality and diverse teachers and leaders, college and career readiness, more resources for student success, and governance and accountability.

To learn more about the Blueprint for Maryland's Future, visit: blueprint.marylandpublicschools.org

HCC Seeks NACEP Accreditation

HCC is seeking accreditation by the National Alliance of Concurrent Enrollment Partnerships (NACEP), an organization that recognizes and supports quality dual-enrollment programs nationwide. Its mission is to ensure equitable access to college courses for high school students, while maintaining both quality and rigor of the college courses. To secure accreditation, HCC will take part in an extensive self-study, providing evidence to peer reviewers of other accredited programs.

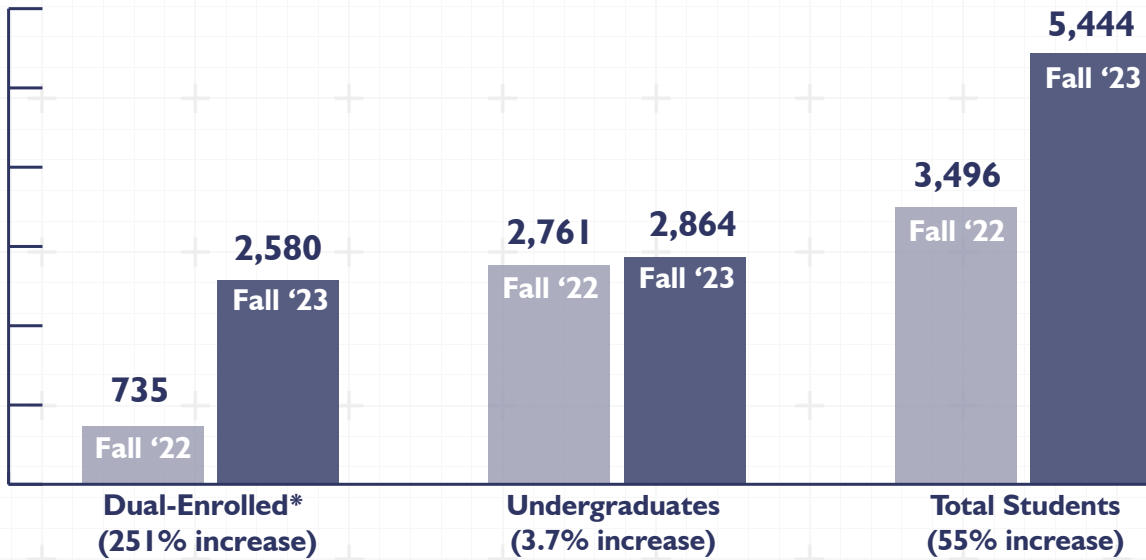
NACEP supports member colleges and high schools through continued professional development opportunities and advocates at both the state and federal policy level. It designates high-quality concurrent enrollment programs that have met the following criteria:

- Courses offered in the high school are of equal quality and rigor as the courses offered on campus
- Students enrolled in concurrent enrollment courses are held to the same standards of achievement as students enrolled in on-campus courses
- High school instructors must meet the same minimum requirements used for instructors teaching on-campus courses

With the large-scale enrollment of students serviced in Washington County, it is important to secure NACEP accreditation and to maintain the integrity of HCC's courses and programs.

BLUEPRINT = EXPLOSIVE ENROLLMENT

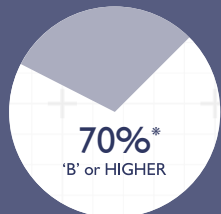
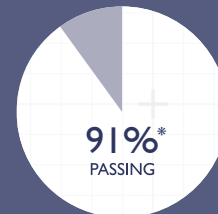
HCC Total Enrollment: Fall 2022 vs Fall 2023



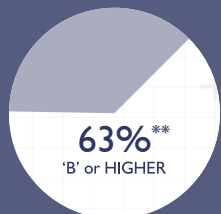
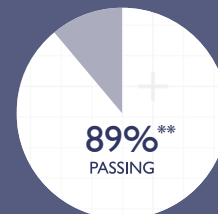
*from 9 WCPS high schools and 14 other/private schools



Dual-Enrolled WCPS Students are Succeeding



*On HCC campus or online with HCC staff



**In WCPS Buildings

Data provided by WCPS.

BOWMAN CENTER CONSTRUCTION ON SCHEDULE

The Bowman family and members of the HCC Board of Trustees took advantage of a sunny day in late February to get a sneak peek of construction at the D.M. Bowman Family Workforce Training Center, located at 562 Northern Avenue. The renovation began in the fall of 2022 and is on schedule to be complete in November of 2024.

“The building is going to be spectacular,” said Don Bowman. “It’s obvious a lot of planning has gone into the renovation and we are eager to get it finished and open for students.”

The Bowman Center will provide a central location for all of HCC’s off-campus training programs, including commercial truck driver training, diesel tech, forklift instruction, GED, and English as a Second Language classes. The new facility will also become home to the Barr Construction Institute, operated by the Cumberland Valley Chapter of the Associated Builders and Contractors.

“This is going to be transformational for these programs,” President Jim Klauber stated. “This new facility will enable us to offer relevant programs to provide students with solid careers in high-demand, high-wage jobs.”

The HCC Foundation announced the naming of the new D.M. Bowman Family Workforce Training Center two years ago, following a \$1 million gift from the Jone L. Bowman Foundation, to benefit student scholarships.



COMPLETION: NOVEMBER 2024

The tour was conducted by Andrew Reichard, project architect from BFM Architects, and included individuals from Waynesboro Construction, the HCC Board of Trustees, HCC staff, and the Bowman family.

Below right: Washington County Commissioner President John Barr, Jim Klauber, and Andrew Reichard.





WSCE PROGRAMS EXPERIENCE STRONG GROWTH

HCC's Workforce Solutions and Continuing Education Division experienced near record enrollment during the past year, serving 10,407 students in a variety of non-credit programs, the highest number in 15 years. This growth was enhanced by the following developments:

- New programs that were added include cannabis tech, non-profit management, blacksmithing/bladesmithing.
- A partnership with WCPS was developed to provide CNA/GNA programs for students at Boonsboro High School and Smithsburg High School under the Blueprint.
- A partnership with HCC's Program of Adult Literacy Services was developed to provide CNA/GNA and phlebotomy to English Language Learners.
- A partnership with Washington County Emergency Services was developed to offer the paramedic program at the Public Safety Training Center.
- Over \$1 million in grants and other scholarships was received from the Rural MD grant, EARN grant, Nora Roberts Foundation, HCC Alumni Foundation, George Edwards Fund, and MHEC Workforce Development Sequence Scholarships.
- Summer youth programs have been expanded through Discovery Academy, which focuses on career exploration for high school students.

To learn more, visit www.hagerstowncc.edu/wsce.





TITLE III GRANT HELPS STUDENTS SUCCEED

In October of 2022, HCC received a five-year, \$2.25 million Title III grant, to focus on retention and engagement of students, with the ultimate goal to ensure greater overall student success.

Title III, created through the Higher Education Act of 1965, provides federal assistance to strengthen and improve the academic quality of institutions of higher education, with an emphasis on assisting low-income students.

Through the grant, HCC hired Natalia Kennedy as the director, whose job is to oversee the project plan that engages students, faculty, staff, and the community in a student orientation program, a first-year experience course, and an early alert system to identify students at risk of dropping out.

“This funding will make HCC more resilient and, as a result, better equipped to assist students,” Kennedy said. “It allows us to provide outstanding, transformative support, particularly to students who are first-time, first-generation, low-income, disabled, non-tradition, and part-time.”

Student Success Rates Increase

Two measures of student success, retention and graduation rates for first-time, full-time students, have increased significantly in recent years. More students are staying for a second year and more students are graduating within three years for the most recent cohort, compared to five years ago.

The retention rate is measured as the rate of first-time, full-time students enrolled in a fall term that return the next fall. The most recent cohort initially enrolled in fall 2022, and retention was measured in fall 2023.

Graduation rates are measured for a first-time, full-time fall cohort after the completion of three academic years, or 150 percent of the anticipated time to completion for an associate degree. The most recent cohort enrolled in fall 2020 and completions were measured through academic year 2023.

(Source: IPEDS Fall Enrollment & Graduation Rates Reports)

36% GRADUATION RATE



24% increase over 5 years

67% RETENTION RATE



13.6% increase over 5 years



Highlights from the first year include:

- An improved New Student Orientation, offered in the fall of 2023, brought in 560 students and 270 parents/guests, a significant increase over the previous year that served 218 students/43 guests. The orientation offers new students information sessions, campus tours, a resource fair, faculty advising, and tech support. It was also offered online for those who could not attend in person.
- Six Career Readiness Workshops were offered bi-weekly in the fall and six more during the spring semester. An initial enrollment of 19 students continues to grow as the program is further developed.
- The fall Career Closet, which provides gently used professional clothing free of charge to students, was attended by 287 students who received a total of 874 items.
- The First-Year Experience will be offered for the first time this fall. It's a one-credit, 7.5-week course, designed for developmental students, that will include financial aid and financial literacy, technology training and support, faculty advising, goal setting, degree planning, academic support services, and career planning. The goal is to eventually make it available to all students who are new to the college experience.
- ConexED, HCC's new retention tool, is being tested as a resource to monitor student performance and identify those who are struggling and in need of support.

Schoenenberger Named Vice President

Dawn Schoenenberger was recently appointed the vice president of academic affairs and student services. She has been serving as the interim VP since Dr. David Warner's retirement in 2023.

"I am humbled and honored to assume this position," Schoenenberger said. "Accepting this role is a commitment to fostering an environment of transparency, collaboration, and innovation, with the goal of creating an optimal environment to support our students' long-term goals."

Dawn first started at HCC in 2004, as an instructional assistant and, later, the coordinator of testing and tutoring. She has also served as an adjunct faculty member. In 2008, she became the director of developmental education and the Program of Adult Literacy Services (PALS) at HCC.

Prior to that, she worked at Pierce College as a nontraditional educational specialist and continued at Casey Family Programs as a technology and work experience specialist.

She holds an associate degree from Pierce College, a bachelor's degree from Pacific Lutheran University, and a master's degree from Capella University. She will begin a doctoral program, Executive Doctor of Education in Organizational Leadership and Innovation, at St. Francis University in August.





STARTUP WEEK DRAWS HUNDREDS

A crowd of 320 participants attended HCC's Incubator + Labs' first-ever Startup Week in May of 2023. The four-day, free business conference was designed for inventors, makers, entrepreneurs, and small business owners. It featured 20 local businesses, an information fair with 15 local organizations offering resources to business owners, and two Idea Pitch Challenges that awarded a total of \$8,000 to four business owners.

Interest has grown, and the 2024 event is expected to attract an even larger crowd. To learn more, visit www.hagerstownstartupweek.com.





HCC HOSTED TWO SUCCESSFUL CAREER EXPOS

The first-ever Washington County Career Expo was held in HCC's ARCC this past year, thanks to a partnership with the Washington County Department of Business and Economic Development and a grant from the American Recovery Plan Act. The expo occurred in both the fall and the spring, and was offered free of charge to vendors and attendees.

The November 15 expo drew approximately 800 participants, with nearly 500 event attendees and 140 participating organizations that included over 300 representatives. There were 15 HCC booths that shared information about various HCC programs and services, as well as job opportunities, and 132 HCC students in attendance.

The second event on April 17 included 170 organizations with 342 representatives and 787 attendees.

Many success stories have been shared about job seekers who found jobs, made connections, and learned about educational or professional opportunities.

A few highlights include:

- One company received 30 applications and planned to interview 15 of the applicants.
- Another company reported 14 job applications, with plans to interview five applicants.
- The Western Maryland Consortium shared that 60 job seekers signed up to learn about their services.
- Maryland Veteran Affairs met with 22 Veterans to provide information about their services, and provided referrals to many other Veterans.
- Multiple companies shared they were very pleased with the job seeker turn-out and received multiple job applications on-site, with 62% soliciting 1–10 applications and 17% soliciting 11–20 applications at the event.

While the grant funds have expired, new opportunities are being sought to fund something similar in future years.



ONLINE COURSE CERTIFICATIONS GROW

Administrators at HCC have developed a new initiative regarding Quality Matters (QM) course certification that will require all general education courses offered in the 100 percent online format to be QM-certified by the end of 2026.

“This initiative will ensure that our online general education courses are of the highest quality, and it will put HCC in the same league as many top institutions across the country when it comes to online offerings,” said President Klauber.

QM course certification is a peer-review process for evaluating course design and quality in online and hybrid courses. U.S. News & World Report recently ranked the “Best Online Programs” in this country, with nine of the top 10 colleges and universities listed as being official members of the QM organization.

After moving through the Distance Learning department’s internal quality assurance process, faculty at HCC can attain globally recognized certification through the QM organization. Using the QM rubric evaluation, they receive fresh ideas and specific feedback that can help improve course quality and create a more active learning experience for their students.

The following HCC courses were recently approved by QM for official certification:

✓	IST-123: Diversity in a Technological Society	This is the first General Education course certification, led by Edward Bass, assistant professor of advanced manufacturing systems.
✓	WEB-101: Web Design I	Certification was led by course representative Olusegun Adegboyega-Edun, assistant professor of web and animation technology.
✓	RDG-095 : Reading Strategies for College Success	This was HCC’s first online course to be certified by QM. Sonjurae Cross, assistant professor of developmental English, represented the course during the QM review process.
✓	EDU-114: The Developing Child	Certification was led by course representative Jeannine Stonestreet, assistant professor of psychology and elementary education.
✓	DNC-101 : Dance Appreciation	Certification was led by course representative Alyssa Little, assistant professor of dance.
✓	GDT-143: Digital Layout/Prepress	Certification was led by course representative Leia Wood, adjunct instructor for the TCS division.





HCC SCHOLARSHIPS BENEFIT BROOKE'S HOUSE

The HCC Foundation recently received two endowed, \$25,000 scholarships to benefit residents of Brooke's House, a nonprofit organization in Hagerstown, that provides treatment and recovery services to help residents achieve their dreams of living drug-free, productive lives.

Katharine and Kent Oliver established the Brooke's House Career Opportunity Scholarship to support women in recovery as they pursue the knowledge and skills needed for success in today's workplaces. The Olivers also hope to increase

awareness of the importance of nonprofit partnerships in the local community, and encourage others to give.

"Our aim is to encourage others to consider a similar endowment. Education, especially education directed towards career preparation, helps women who are served by Brooke's House keep on the pathway to sobriety," said Mrs. Oliver.

Friends of theirs, and fellow philanthropists, Kathleen and Michael Murray, followed suit soon thereafter, by creat-

ing the Murray Family Scholarship. This scholarship is designed specifically for Brooke's House graduates, as they complete a degree or certificate at HCC and continue their journeys toward rewarding careers.


These partnerships between HCC, Brooke's House, and generous community philanthropists demonstrate the power of collaboration within our community.

Pictured above left, from left: Ashley Whaley, executive director of the HCC Foundation; Dana and Kevin Simmers of Brooke's House; and Katharine and Kent Oliver. Pictured above right, from left: Kevin Simmers of Brooke's House, HCC President Jim Klauber, Michael Murray, Kathleen Murray, and Ashley Whaley.

Campus Store helping students save money on course materials

To address the rapidly increasing price of college text books and course materials, the HCC Campus Store recently implemented Inclusive Access, a course materials model that provides students with digital access to required course materials through course fees, at a fraction of the cost of traditional books.

The program was first offered at HCC in the spring of 2021, with four courses and a program value of \$34,399, which resulted in a total student savings of \$6,069. By the fall of 2023, the program grew to include 61 courses with a program value of \$253,623, for a total student savings of \$87, 921. The student participation rate is 98 percent, and the program is projected to expand further in the coming years.





HCC HAS BANNER YEAR WITH PHI THETA KAPPA

During the spring semester, HCC received multiple recognitions from Phi Theta Kappa, the international honor society for associate degree-granting colleges. The Society is made up of more than 3.8 million members and nearly 1,300 chapters in 11 countries. At the national level, HCC's Pi Theta Chapter was recognized with the Top 100 Chapter Award.



Middle States Region PTK honors HCC's Pi Theta Chapter

HCC's Pi Theta Chapter attended the Middle States Region PTK Awards in Harrisburg, Pa., and brought home several awards. The chapter was recognized as a Five Star Chapter and received the Reach Award and awards for the 2024 Distinguished College Project and 2024 Distinguished Chapter.

Jessica Baker, WSCE allied health program manager; Alicia Drumgoole, assistant professor of English Composition; Kristen Hoffman, retention specialist; Stacy Reikowsky, history instructor; and Dawn Schoenenberger, VP of academic affairs, won the 2024 PTK Advisor Team Award. Alicia Drumgoole, Kristen Hoffman, and Stacy Reikowsky won the PTK 5-Star Chapter Advisor Award. Dawn Schoenenberger won the 2024 PTK Paragon Advisor award.

Klauber Receives PTK's Most Prestigious Award

President Jim Klauber received the Shirley B. Gordon Award of Distinction, PTK's most prestigious award for community college presidents. He, along with 18 other college administrators nationwide, was honored during PTK Catalyst 2024, the Society's annual convention in Orlando, Fla.

In the nomination that was submitted by HCC's Pi Theta Chapter of PTK, members applauded Dr. Klauber for being instrumental in supplementing PTK with additional staff to ensure the success of the club, generously giving his personal time to assist students, and working to build better relationships with transfer institutions that celebrate PTK.

Photo Caption:

Dr. Klauber received the Shirley B. Gordon Award of Distinction at the PTK Catalyst 2024. He is pictured with Amanda Karpinski Gorman (left), vice chair of PTK Board of Directors, and Dr. Lynn Tincher-Ladner (right), PTK president and CEO.



HCC Students Receive PTK Scholarships

Haley Himes, an early education major, will receive the 2024 Hites Transfer Scholarship, with \$7,500 toward her baccalaureate studies. The Hites Transfer Scholarship is the largest PTK award to its members. Himes was selected as one of 10 awardees from 3,000 applicants nationwide. She plans to attend Frostburg State University to complete a bachelor's degree in early childhood and elementary education, with the ultimate goal to complete a doctorate and teach in Washington County.

"This scholarship will almost completely cover a semester and because of this, I will have saved and earned enough scholarship money to have my bachelor's degree completely paid for without needing loans," Himes said. "To be able to have this gift, it's truly incredible."

Brynn Lietuvnikas, an arts and sciences major, has been named a 2024 Coca-Cola Academic Team Bronze Scholar, through a partnership with PTK. She will receive a \$1,000 scholarship to further her studies when she transfers to Hood College to pursue a nursing degree, with the ultimate goal to become a nurse practitioner.

"I am so thankful for this scholarship and for all the other opportunities PTK has given me!" Lietuvnikas said. "Nursing degrees can be expensive, and this scholarship will be incredibly helpful towards my lofty goal of coming away from my education debt-free."

Both students are officers of the HCC's Pi Theta Chapter of PTK.



HCC 1946 SOCIETY: CREATING A LASTING LEGACY

The HCC 1946 Society was established to recognize individuals who wish to leave a lasting impact on future generations of students at Hagerstown Community College.

Legacy giving allows donors to preserve their financial security and minimize the financial impact of their gift during their lifetime, while acknowledging and celebrating donors today. A letter of intent, indicating that a planned gift will be contributed to the HCC Foundation, Inc., is required for membership into the society, as well as to document how donors would like their gifts to be used.

The 1946 Society members enjoy exclusive member-only events, such as student-led events and HCC program tours, opportunities for public and permanent recognition of their gifts, and special acknowledgement at the HCC Foundation's annual Donor Recognition event.

The 1946 Society currently consists of 30 members, including:

William R. & Patricia S. Abeles

Austin S. Abraham & Kathleen A. Maher

Clara & Henry Bester Scholarship; Hallie & Fred Bester Scholarship; Catherine & James Hefelfinger Scholarship

The Glenn E. & E. Louise Brown Scholarship

Jim & Brenda Hassinger

Howard S. & Anne G. Kaylor

Dr. & Mrs. James S. Klauber

Judy Kofoet

Dr. Edward & Mrs. Paula Lampton

Rick Lowman 1969 & Melanie Files

Debbie Myers,
gifted by William Munz

Jim & Georgia Pierre

A. Wells & Karen Ridenour

John E. (Ed) Sneckenberger

Michael & Mary Ellen South

David Garth Wagner

Andrew & Suzanne Wheatcraft

John & Teri Williamson

For more information, visit www.hagerstowncc.edu/advancement/1946-society
or contact the College Advancement office at 240-500-2348 or collegeadvancement@hagerstowncc.edu.



HCC TRIBUTE 2024

The HCC Foundation held the tribute, “The Possibilities are Endless,” to honor Andrew Serafini, in April. The event was attended by approximately 460 people and resulted in net proceeds of more than \$100,000 to benefit student scholarships.



ON THE MOVE WITH ATHLETICS

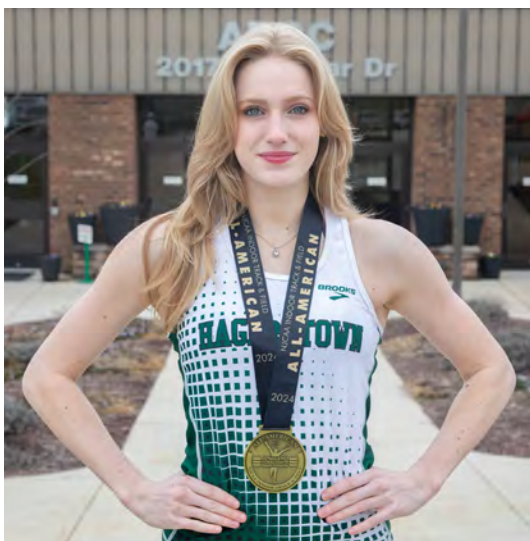


Sterner Named Athletic Director

If you've spent any time in HCC's Athletic, Recreation, and Community Center, you've undoubtedly noticed Amy Sterner. For nearly 27 years, she has been a visible presence in the building, supporting HCC's 14 athletic programs, its student athletes, and the facility. And now, she has earned the title of athletic director.

"I'm incredibly honored, and excited, to have this opportunity to provide leadership for HCC's athletics program," Sterner said. "I'm a super competitive person and I want our teams to do well, but I understand that it's all about the students and supporting them in their journey to succeed in life."

Sterner's history with HCC's athletics program is rich. In 1997, she helped the Lady Hawks win the Region 20 Softball Championship, as she completed her associate degree. After starting as a student worker, she has held several positions, including ARCC associate, ARCC coordinator, ARCC and athletics coordinator, and interim director. She also has 10 years of coaching experience, with six as the assistant softball coach and four as the head coach.



HCC's Track & Field Team has Impressive Season

Indoor track and field freshman high jumper Gabby Cook (left) won the NJCAA National Championship, with a winning jump (1.73 meters, 5'8") at the 2024 NJCAA National Indoor Track and Field Championships in Gainesville, Florida, in March. Gabby has been ranked number one in the NJCAA since January 20, when she cleared 5'9 3/4" at the VMI team challenge track meet. She now holds the HCC indoor high jump record.

Sophomore pole vaulter Mikaila Ek cleared 11'2 1/4" (breaking her own school record), earning third place at the NJCAA Indoor Track and Field National Championship.

Sophomore pole vaulter Brayden Ecker cleared 15' 4 1/2", to break HCC's indoor track and field school record and earn fifth place at the NJCAA Indoor Track and Field National Championship.



Baseball Coach Jennings Reaches Milestones

Head Baseball Coach Scott Jennings, who is coaching for his 24th season at HCC, achieved two milestone victories in the past year – recording his 700th win as HCC's head coach (715-446-4) and winning the 1100th game of his coaching career. He is also ranked first in wins in Washington County Baseball history.

Chris Baer, registrar, and **Jaime Bachtell**, manager of disability support services, participated in the first MACC Chief Student Affairs Officers “Leadership Institute,” with staff from other Maryland community colleges, who discussed leadership topics and community college governance.

Jessica Baker, WSCE allied health program manager, earned a Master of Science in Health care Administration from Texas Tech University Health Sciences Center. She also was appointed to serve as chair of her statewide affinity group Allied Health Advisory Committee.

Edward Bass, assistant professor of mechatronics and industrial technology, recently achieved Six Sigma Green Belt, and became re-certified by OSHA for industrial 10-hour and 30-hour programs.

Lindsay Crouse, retention activity coordinator for Title III, earned a Master of Arts in Community-Based Education and Leadership from Stevenson University.

Dawn Drooger, assistant professor of nursing (pediatrics), was a presenter on multi-patient simulations at the Laerdal National Simulation User Network conference in Orlando.

David Grimes, learning support specialist, (despite having a master’s degree in math), completed the physics, chemistry, and engineering coursework needed to earn an A.S. Engineering Science degree at HCC. He did so to expand his tutoring skill set in the LSC.

Mike Harsh, professor of English, speech, theater, and humanities, is retiring as he concludes a 41-year career at HCC, making him the second longest serving employee after Vaughn Crowl.

Abby Humbel, digital marketing manager, gave a presentation on “Student Storytellers: Launching an Influencer Program” at the national NCMPR conference in Seattle.

Maureen Kolb, business, certification, and licensure program manager, earned a Master of Business Administration from Wilkes University, and served as a member of Leadership Washington County, Class 37.

Lori Manilla, associate professor of nursing, earned a Doctorate in Nursing Practice from Walden University.

Jessica Miller, development coordinator, earned a Master of Science in Public Administration and Policy from McDaniel College, and served as a member of Leadership Washington County, Class 37.

Sammy Munuswamy, adjunct faculty in DEALS, attended the 34th Annual AFACCT Conference at Allegany College of Maryland, where he gave two presentations: “Blending Technology with Humanity Accelerates Learning Experience” and “Elevating Education Through Emerging Technologies.”

Eric Schwartz, associate professor of political science, completed his work as a principal co-investigator of a grant awarded by the American Political Science Association. The project was designed to improve the education of political science students in research methods and statistical techniques, at two-year and four-year institutions.

Samantha Willard, coordinator of recruitment operations and communications, earned a Master of Science in Digital Marketing Communications from West Virginia University.

Staff from Adult Education, WSCE Allied Health, and the Western Maryland Consortium

- **Kathy Fike**, assistant professor of health information management: HIM-240, Health Information Management Capstone
- **Audra Haddock-Martenot**, assistant professor of digital media communications, and **Leia Wood**, adjunct instructor of graphic design and instructional designer: GDT-143, Digital Layout/Prepress, and GDT-215, Typography
- **Carrie Hawbecker**, assistant professor of developmental mathematics, and **Paula Kessler**, assistant professor of mathematics: MAT-114, Introduction to Applied Algebra

HCC FACULTY & STAFF NEWS

received the Innovation Award at the Maryland Workforce Association conference in September for their work on the English Language Learner Certified Nursing Assistant program.

The Distance Learning department at HCC coordinates the development of Master Classroom template courses to ensure quality and consistency in online and hybrid course design. The following faculty members officially completed Master Classrooms in the past year:

- **Nancy Arnone**, adjunct faculty in computing and Technology and Computer Studies division director: IST-101, Basic Keyboarding
- **Edward Bass**, assistant professor of advanced manufacturing systems, and **Olusegun “Victor” Adegboyega-Edun**, assistant professor of web and animation technology: IST-123, Diversity in a Technological Society
- **Kathryn Benchoff**, associate professor of English composition: ENG-216, Ethnic Voices in American Literature, and ENG 220, Literature by and About Women
- **Greg Betz**, assistant professor of industrial technology and alternative energy: ADM-102, Introduction to PLCs
- **Alicia Drumgoole**, assistant professor of English composition, and Sonjurae Cross, assistant professor of developmental education and adult literacy services: ENG-112, Technical Writing I
- **Tanda Emanuel**, assistant professor of electronic health records and health information management, and **Kathy Fike**, assistant professor of health information management: HIM-101, Fundamentals of EHR; HIM-102, Medical Terminology; HIM-201, Fundamentals of Health Information Management; and HIM-203, Health Laws and Bioethics

- **Kathleen Jordan-D’Ambrisi**, adjunct faculty in biology and Health Sciences division director: BIO-116, Human Anatomy and Physiology for Allied Health
- **Paula Kessler**, assistant professor of mathematics: MAT-160, Pre-Calculus
- **Lore Kuehnert**, professor of U.S. and world history, and **Stacy Reikowsky**, instructor of history: World History I, World History Since 1500; HIS-201, United States History I; and HIS-202, United States History II
- **James Pierné**, assistant professor of business management: BUS-101, Introduction to Business Organization and Management
- **Jeannine Stonestreet**, assistant professor of psychology and elementary education: EDU-114, The Developing Child, and EDU-211, Introduction to Special Education
- **Margaret Yaukey**, instructor of art: ART 101, Introduction to Visual Arts

Seven faculty members completed Applying the QM Rubric, the foundational workshop for the Quality Matters course design and review process:

- **Thomas Crawford**, professor of mathematics and business
- **Elizabeth Gildersleeve**, instructor of chemistry
- **Rebecca Leonard**, assistant professor of dental hygiene
- **Alyssa Little**, assistant professor of dance
- **Kendra Perry**, adjunct faculty in German and coordinator, library services and learning support services
- **Stacy Reikowsky**, instructor of history
- **Daniel Ryan**, assistant professor of sociology



EIGHT EMPLOYEES RETIRE AFTER 197 YEARS OF SERVICE

Seated, from left: **Janice McLaughlin**, administrative office associate III - nursing division (23 years); **Barbara Lease**, human resources operations specialist (36 years); and **Lori Spessard**, assistant professor of economics (21 years). Standing, from left: **Joseph Marschner**, assistant professor of music/drama (31 years); **Michael Harsh**, professor of english/speech/drama (41 years); and **Joseph Mason**, professor of mathematics (17 years). Not pictured: **Janet Martinez**, records assistant (13 years); and **Cynthia Golem**, senior information systems specialist (15 years).

CONGRATULATIONS AND THANK YOU
FOR YOUR DECADES OF DEDICATION!

**Approximately 61% of HCC's current regular-status employees
have worked at the college for at least five years!**

Alumni Update



Kaylee Brooks ('22) credits the tremendous staff at HCC, in particular Tanda Emanuel, with helping her develop a successful career in Health Information Management (HIM). Brooks came to HCC in 2019 as a single mother going through a divorce, and started with a certificate in billing and coding, so she could work from home. Her success in that program led her to complete the associate degree in HIM, graduating with honors and recognition as the outstanding student in the HIM division. From there, she studied and passed the exam to become a Registered Health Information Technician, and was honored as the 2023 Distinguished Student Graduate with Maryland AHIMA. She is now a certified oncology data specialist with the WVU Cancer Institute. She also credits her mother for her endless support, and courage during her own fight against cancer, which inspired her greatly.



Carl Byrd ('78), right, recently retired after 50 years of work accomplishments. He worked several jobs as a teenager, including the HJC Bookstore in 1976/1977 and Mack Trucks during college summers. After graduating from Towson State University in 1980, he worked at IBM, and later Booz Allen Hamilton at Fort Meade, ending his career as an executive pro-

gram manager for classified government contracts. Carl and his spouse, Becky, live in Germantown, Md., and are enjoying retirement. He also writes articles for Maryland Cracker Barrel magazine and enjoys genealogy and researching local history. He dreams of writing a book on one of his Union Civil War ancestors. Carl credits HJC as a key factor in his successful corporate career.



Jackie Caron ('19) recently earned a bachelor's degree from Palm Beach Atlantic University, in general sciences with a concentration in marine biology and a minor in oceanography.

Dean Hamburg ('89) has been a teacher at WCPS for 30 years and is the owner of Allegany Driving School.



Rachel Johnson ('16) and **Connor Johnson** ('16) met as student workers in HCC's Food Services. They started dating a year later and married in 2018. They moved on to other jobs, adopted three fur babies, bought a house, and both returned to HCC, as regular staff. However, their greatest accomplishment is their son, Rowan, born in December 2022, after a few years of infertility.

Shanna Schwentner ('14) recently earned Pennsylvania Director's Credentials for early childhood education.



Eric Meredith ('98), principal of Boonsboro Elementary, recently completed a doctoral degree in educational leadership from Liberty University.

Stephanie Ocker ('11) is currently working to complete a PhD in nursing education. She began her journey at HCC in the LPN program and credits her success to HCC and its faculty.

Lyric (McNeil) Sipe ('17) will graduate from Hood College, with a Master of Science in clinical mental health counseling. She paid for HCC out of pocket and is excited to be completing her graduate degree debt free.

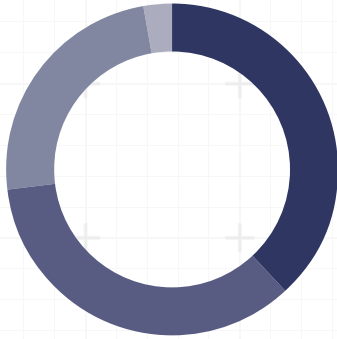
Jacquelyn Wagaman ('21) became the brand manager of GearHouse Brewing Co. three days after completing a bachelor's degree in marketing management from Shippensburg University.



Kimberly Seabright ('16) continued her education after HCC, earning a bachelor's degree from Towson University and a law degree Penn State. She now works as a private practice criminal defense attorney and was recently named "Top 40 Under 40" by the National Trial Lawyers.

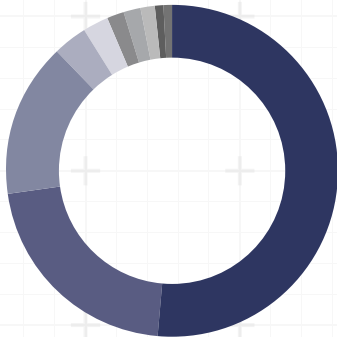
COLLEGE FINANCIALS

College Operational Budget 2024-2025



- State Allocation \$16,184,916
- Tuition and Fees \$14,804,919
- County Allocation \$10,236,290
- Other Revenue \$1,100,000

Total Revenue \$42,326,125



- Salaries and Wages: \$21,855,321
- Contracted Services/Materials & Supplies: \$8,973,430
- Benefits: \$6,346,932
- Furniture & Equipment: \$1,465,010
- Utilities: \$994,221
- Grants and Subsidies: \$800,000
- Contingency/Other: \$672,804
- Insurance: \$622,116
- Minor Construction/Deferred Maintenance: \$300,000
- Professional Development & Memberships: \$296,291

Total Expenditures \$42,326,125

HCC FOUNDATION ASSETS

\$23,794,295

Foundation Net Assets
(as of 6/30/23)

\$619,547 was awarded to over 500 students in FY23

HCC GRANTS UPDATE

Grants support sponsored programs, student services, and workforce development programs at the college.

Awarded since July 1, 2023

HCC received the following grant awards, totaling \$1,547,311 between July 1, 2023 and April 30, 2024:

- \$62,206 from the Maryland Department of Education for the Child Care Professional Development Fund
- \$539,105 from Maryland Labor for Adult Education and Literacy Services
- \$44,000 from the Senator George Edwards Fund for Training Equipment for Workforce Development
- \$617,000 from the Senator George Edwards Fund for Cybersecurity Workforce Accelerator
- \$125,000 from the Maryland Department of General Services for Capital Improvements
- \$150,000 from the Maryland Department of Labor for EARN MOVE FY 25
- \$5,000 from the Nora Roberts Foundation for College for Kids
- \$5,000 from the Washington County Hotel Rental Tax Fund for Non-Profit Business Training

Submitted and Pending Approval

As of April 19, 2024, HCC has applied for an additional \$2,478,025 in grants for the following programs:

- \$104,600 to the Appalachian Regional Commission for Workforce Training for Health Science Professions
- \$95,300 to the Appalachian Regional Commission for Workforce Training for Dental Health Professions
- \$1,656,426 to the Maryland Higher Education Commission/Nursing Support II Fund for the Evening Weekend Nursing Program with Meritus Medical Center
- \$150,000 to the Maryland Department of Labor for EARN Construction Skilled Trades Employment Pathways (C-STEP)
- \$260,110 to the Appalachian Regional Commission for CDL A/B Workforce Accelerator
- \$211,589 to the Maryland Behavioral Health Administration for the Campus Behavioral Health Pilot Project

HCC FOUNDATION ENDOWED SCHOLARSHIPS

Changing lives one scholarship at a time

With support from generations of generous benefactors, endowed scholarships at the Hagerstown Community College Foundation continue to support students, one scholarship at a time. Each endowed scholarship, from the first to the most recent, represents the highest hopes of the community: providing our students with an affordable, high quality education. With the deepest gratitude of the staff, faculty, and students, we recognize those donors whose gifts of education ensure every student has the opportunity for success.

David and Stacey Abeles Family	Coach Jim & Sharon Brown - Athletic #3	Mary Alice Fritts Memorial
Abeles Flurie Wealth Management #1	Bushey Feight Morin Architects Inc.	The Staci Fromwiller Endowment
Abeles Flurie Wealth Management #2	Bushey Feight Morin Architects Inc. - Athletic	Fulton Forward (funded by Fulton Bank)
William R. and Patricia S. Abeles Sr. Nursing	Mary E. Byer	Richard N. Funkhouser Foundation
AC&T Co., Inc.	Callas Contractors, Inc.	Giannaris Family - WHC
Allegheny Energy	Michael G. Callas Charitable Trust	Giannaris Family - WHC – Athletic
Allegheny Energy, Inc.	Mike Callas – WHC	Maria N. Giannaris Memorial
Allfirst	Robert and Barbara Carson	God's Grace Scholarship
Steven Howard Alter	Citi	Ed Godlove
Mr. and Mrs. Wayne E. Alter, Jr.	Citibank	The Sgt. Richard H. Good
Guy and Louise Altieri Memorial	Class of 1934	Charles G. Groh
American Association of University Women - Hagerstown Branch	William Dale Clopper	HCC Foundation General Scholarship
Pauline Anderson Foundation - WHC	CNB Bank, Inc.	Hagerstown Trust Company
Antietam Tree & Turf	Conservit, Inc.	Hagerstown Trust/Fulton Financial Advisors
Atlantic Security Systems	Conservit/Metzner - Athletic	Hagerstown Trust/Fulton Financial Advisors - Athletic
Barr Family #1	Dorcas C. Cox	Harrison Children Family - WHC
Barr Family #2	Dellaposta Family/Doing Better Business	Lois Smith Harrison - WHC
Barr Family #3	Joseph V. DeSensi	Richard L. Harrison - WHC - Athletic
Barr Family – Athletic	Don and Gloria Donat	Jim & Brenda Hassinger
R. Hugh Beall Academic Achievement	Julie Donat and Patricia Westgate	Hawk Athletic Boosters
John & Helen Benchoff	R. Lee and Ann Marie Downey	Mayme E. and Samuel C. Hays Memorial – WHC (given by Ben and Becky Jones)
Richard Bernier Family – Athletic	R. Lee and Ann Marie Downey Workforce Training	HCC Alumni Association
Victoria A. Beyer	Grace Dull Memorial	HCC Booster - Athletic
Pearl B. Bobbitt Memorial	Mary E. Dunn Estate	HCC Faculty/Foundation Scholarship for Academic Excellence
Booster Leadership Group - Athletic	Irving M. Einbinder Charitable Foundation	Kathryn Stouffer Heath - WHC
Howard Bowen Family	Electromet Technical Excellence	Georgeann Heidecker Fiedler - Nursing
Ronald L. Bowers - Athletic	Ella's Nursing Scholarship	Cheryl Leiter Hershey - Athletic
D. M. Bowman Foundation	Elliott Family Scholarship	John R. Hershey, III - Athletic
D. M. Bowman, Inc. - Commercial Vehicle Transportation	Joann Forcino Elliott	Karen Hershey Spessard
Don and Jone Bowman	Louise Fiery Elliott	Lynne Hershey Rieden - Disability
Don and Jone Bowman - Commercial Vehicle Transportation	Merle Elliott Business	Keith and Winnie Hess - Athletic
Jone L. Bowman Family Foundation #1	Merle S. Elliott Female Athlete	Hess-Creager
Jone L. Bowman Family Foundation #2	Merle S. Elliott Male Athlete	Bill & Maggie Hetzer
Jone L. Bowman Family Foundation #3	Engstrom/Beckley	Bill & Maggie Hetzer - Athletic #1
Jone L. Bowman Family Foundation #4	Engstrom/Beckley - WHC	Bill & Maggie Hetzer - Athletic #2
Jone L. Bowman Family Foundation #5	George and Carol Engstrom Workforce	Bill & Maggie Hetzer ESSENCE
Harold L. Boyer Memorial	Equilibrium Scholarship for Women of Color	C. William Hetzer, Inc.
Brethren Mutual Insurance Company Endowed Scholarship	Fidelity Bank - Athletic	C. William & Maggie Hetzer
The Brooke's House Career Opportunity Scholarship	First Action Security Team	Home Builders Association of Washington County, Inc.
Coach Jim & Sharon Brown	Helen R. Fisher Memorial	Honeywell, Inc.
Coach Jim & Sharon Brown - Athletic #1	Fletcher Foundation	Improved Order of Red Men Wigwam of Conococheague Tribe No. 84
Coach Jim & Sharon Brown - Athletic #2	Fletcher Foundation - WHC	Jenneke Family
	The Alice Virginia and David W. Fletcher Foundation, Inc.	
	Norman & Kitty Foltz	
	Fox & Associates, Inc.	

Johns-Diggins Memorial
 Ronald P. Johnston Memorial
 Jones Audio/Visual Merit
 Ben and Becky Jones Family
 Julia S. & Ralph L. Jones Memorial (given by Ben and Becky Jones)
 Rebecca H. and R. Benjamin Jones
 The R. Benjamin Jones Memorial Scholarship
 The R. Benjamin Jones Memorial Scholarship - Athletic
 Jesse Kagle/United Way
 Howard S. and Anne G. Kaylor
 Atlee C. Kepler
 Kershner Sisters Foundation
 Robert M. & Amy L. Kerstein - WHC
 Adolph A. Keyser and Roger E. Pemberton Scholarship in Business
 Virginia May Keyser Scholarship in Nursing
 William E. King, Jr.
 Mildred E. Knott Memorial
 Manjula B. Kothari
 John A. Latimer, III Memorial
 L. K. (Bud) and Shirley Leatherman
 Lehr Family
 Bernie and Marguerite Lesky - Athletic
 B. P. Lesky – Athletic
 Lesky Family Veterans
 J. William Lightner - Athletic
 Lightner Family - Athletic
 Tom and Ginny Lindsay
 Robert L. Line Memorial
 Fire Chief Steve Lohr Public Safety
 The Lum Family
 Kenneth E. Lutz Memorial Radiologic Technology
 Nellie Itneyer & Emmett Lake Lytton ESSENCE
 Bill and Linda Mann - Business
 Bill and Linda Mann - Nursing
 Jerry E. Massey Family
 Dr. Lindette Mayer Memorial
 Neil and Rose McConnell
 D. Todd McDowell - Athletic
 Lynda and Ken McDowell
 Medical Staff of Washington County Hospital
 Paul C. & Edith R. Mellott
 Middletown Valley Bank
 Middletown Valley Bank Allied Health & Nursing
 Middletown Valley Bank Business & Finance
 Middletown Valley Bank Technology & Computer Science
 Beard and Leila Miller
 CMSgt Harry Richard Moser, USAF Retired – NHHS Class of 1958 – HJC Class of 1966
 David Wayne Moser Memorial Award
 Murray Family
 Debbie Myers

Katherine Myers Milburn
 Newcomer Family Fund for the Arts
 Margie Ng/HJC Nursing Alumni
 Karen Lynn Oyster Moats Memorial
 Richard W. & Dale M. Phoebus, Sr.
 Richard W. and Dale M. Phoebus, Sr. Literacy Education- WHC
 Richard W. and Dale M. Phoebus, Sr. Athletic #1
 Richard W. and Dale M. Phoebus, Sr. Athletic #2
 Jim and Georgia Pierne - Athletic
 Jim and Georgia Pierne Arts
 Jim and Georgia Pierne Tribute to Education
 Libby Powell Memorial
 Promise Pathway Program/Estate of Lucy T. Edmunds
 Mary Lou and Keith Race Memorial
 John C. Ramer
 Terry L. Randall Family
 Bob and Sukey Rankin
 Bob and Sukey Rankin - Athletic
 Donna Rasmussen Nursing
 James L. Resh Memorial - Athletic
 Warren and Joyce Resley Memorial
 Richard A. Reynolds Memorial Award
 Robert F. Richards, Jr.
 C. William "Bill" and Helen Ridenour
 Dorothy P. Ridenour
 Karen C. & A. Wells Ridenour Nursing #1
 Karen C. & A. Wells Ridenour Nursing #2
 Robert R. Ridenour - Athletic
 Charles W. Riggs Memorial
 Mr. and Mrs. Philip L. Rohrer - Athletic
 Arlene and Stephanie Rosen
 Pearl and Odell H. Rosen
 Rotary Club of Hagerstown
 Rotary Club of Hagerstown - Athletic
 Rotary Club of Long Meadows
 Bennett S. & Geraldine Keenan Rubin
 Lewis and Margaret Saylor Nursing
 William Donald Schaefer
 Art and Marianne Schneider
 Alexander and Agnita Schreiber
 Schurz Memorial
 SEK CPAs & Advisors
 Thomas H. and Marlene H. Shank - WHC
 Professor Lawrence Sharpe - Athletic
 Carol and Norman Shea
 Carol and Norman Shea - Athletic
 Al Sheaffer Volunteer Corps - Athletic
 Al Sheaffer Volunteer Corps - WHC - Athletic
 Preston C. Shellenberger
 Sioda Family Fund
 Larry E. Small Memorial
 Greg and Ruth Ann Snook
 Greg and Ruth Ann Snook - Athletic

Mary Katherine Clutz and Sarah Ann Snook - Athletic
 Soroptimist International of Hagerstown
 Deborah Dutton Spickler Memorial
 Agnita M. Stine Schreiber Nursing
 Ron and Leura Sulchek
 Helen Ann Sulewski Fiedler - Nursing
 Susquehanna Bank - WHC
 Susquehanna Bank Joseph F. Kammerer Memorial
 H. Mark Swain - Athletic
 Take 2!
 Thomas, Bennett & Hunter, Inc.
 Mary Jane Thurmond De Lauder
 Joseph C. Tischer – Athletic
 Tribute to the College's 75th Anniversary
 Tribute to the College's 75th Anniversary – Athletic
 Brenton R. Toms and Kelly Toms Turner
 Jean and Lehman Toms
 Rick and Cinda Toms
 Susan Jean Toms
 H. William Twigg Memorial
 Edith and Leroy Uber
 Ralph E. Wallace Family - Athletic
 John Waltersdorf - WHC - Athletic
 John M. Waltersdorf Family - WHC
 Wantz Distributors, Inc.
 Washington County Bar Association
 Washington County Homemakers Clubs
 Washington County Restaurant & Beverage – Athletic
 Washington County Runners
 Mr. and Mrs. William G. Weagley, Jr.
 Bryan Lau Wentz Memorial
 Frances A. Weston
 Melissa Wheatcraft and George Bailey Memorial
 Mrs. Gracie M. Wiley Memorial and SGM (Ret) Eddie H. Wiley
 John and Teri Williamson
 Earl and Gladys Wolf
 Fred C. Wright, Jr. Memorial
 Younger Toyota
 Deborah Younker Memorial

MIDDLE STATES REVIEW COMING SPRING 2025

HCC is busy preparing for its institutional review by the Middle States Commission on Higher Education. This important accreditation has been held by HCC since 1968, and was last reaffirmed in 2015. Faculty and staff have been meeting, gathering and analyzing data, and writing reports in preparation for the review, which includes a campus visit by a team of peer reviewers in the spring of 2025.

Self-Study Co-Chairs

Heike Soeffker Culicerto, Vice President of Administration & Finance
Kate Benchoff, Associate Professor of English Composition

Accreditation Liaison Officer

Carlee Ranalli, Dean of Planning & Institutional Effectiveness

The standards for review are listed below, along with the committee co-chairs for each.

Standard I: Mission and Goals

Beth Kirkpatrick, Senior Director of PR & Marketing
Alicia Drumgoole, Assistant Professor of English Composition

Standard II: Ethics and Integrity

Chris Baer, Registrar
DJ Madron, Professor of Sociology

Standard III: Design and Delivery of the Student Learning Experience

Vidda Beache, Dean of Distance Learning
Paula Kessler, Assistant Professor of Mathematics

Standard IV: Support of the Student Experience

Mike Martin, Coordinator of Academic Advising & Transfer Services
Christine Cramer, Assistant Professor of Psychology

Standard V: Educational Effectiveness Assessment

Mary Hendrickson, Director of Behavioral & Social Sciences/Business Division
Cindy Blank, Professor of Biology

Standard VI: Planning, Resources, and Institutional Improvement

Dana Poole, Director of English & Humanities Division
Lore Kuehnert, Professor of World & US History

Standard VII: Governance, Leadership, and Administration

Ashley Whaley, Senior Director of College Advancement
Stacey McGee, Associate Professor of Business & Accounting

HCC BOARD OF TRUSTEES 2023-2024



From left: Thomas C. Newcomer, Trustee (Appointed 2021); Gregory I. Snook, Trustee (Appointed 2007); Austin S. Abraham, Trustee (Appointed 2008); Carolyn W. Brooks, Trustee (Appointed 1993); James S. Klauber, Sr. (Secretary/Treasurer); L. William Proctor, Jr., Chair (Appointed 2012); John D. Williamson, Trustee (Appointed 2012); Paula A. Lampton, Vice-Chair (Appointed 2016).

HCC FOUNDATION BOARD MEMBERS 2023-2024

Laura Herrera, President
James Pierre, Vice President
David Risser, Treasurer & USMF Liaison
Melinda Worden, Secretary
David M. Abeles, Past President
Dr. James Klauber, HCC President
Dr. Ashley Whaley, Executive Director
Paula Lampton, BOT Liaison
John D. Williamson, BOT Liaison
Jonny Barr
Jodi Blair

Lieba Cohen
Paul N. Crampton, III
Thomas Crawford
Taylor Davis
Julie Donat
Linda Ebersole
William F. Fritts, II
Michael Gehr
Ellen J. Gercke
Brenda J. Hassinger
Mary Heizer

Judith Kofoet
John A. Latimer, IV
Virginia Lindsay
Carrol Lourie
John F. Miller
George Newman, III
Brenton Rohrer
Dr. Charles Scheetz
Joan Schupp
Randy Scott
Dustin Watson



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