

Student Affairs Shared Governance Committee

February 23, 2023 ♦ 2:30-3:15pm, Zoom

MINUTES in red, approved 3/9/23

Attendance: Christine Ohl-Gigliotti, Alyssa Little, JoAnna Shank, Beth McKnight, Jake Klauber, Lori Kendall, Alicia Henson, Dawn Drooger

Excused: Olusegun “Victor” Adegboyega-Edun

Review January 26, 2023 Meeting Minutes:

- Alicia Henson motioned to approve minutes. Jake Klauber seconded the motion. The minutes have been approved.

Agenda Items:

- I. Follow up from January Vote on Academic Probation Requirements – FY24 College Catalog Academic Probation section reviewed will be edited to read as follows. Will take effect for Fall 2023 semester.

FROM:

...Students on probation are not permitted to engage in extracurricular activities such as HCC clubs or intercollegiate athletics....

TO:

... Students on probation are not permitted to engage in leadership roles in extracurricular activities such as HCC clubs or intercollegiate athletics....

It was mentioned that this change holds HCC student athletes to only the NJCAA academic eligibility standard for athletic participation while preventing student athletes on academic probation from serving in team leadership roles. Also that this change also allows students on academic probation to participate in extracurricular activities, including HCC student clubs, while preventing them from holding leadership positions. This change was reviewed by this committee at two meetings prior to the January vote and accepted by Shared Governance Council; no further action is needed. The changes will be made to the Academic Catalog beginning FY24. The committee has no further charges for review.

- II. Review of Free Speech and Anti-Discrimination Policy 4042 (Board Approved: October 20, 2010).
 - a. Timeline – edits should be submitted to the Board for April 18th meeting for approval at May 23rd Board Meeting for inclusion in FY24 documents
 - i. On April 26, 2016 the Board approved Policy No.: 8068; Expressive Activity Policy; this policy was revised November 19, 2019.
 - ii. Discussion regarding Policy No.: 4042; Free Speech and Anti-Discrimination Policy; (Attorney reviewed)

- iii. HCC has a Public Disclosure page; both policies can be found here.
- iv. *Committee to consider how Policy No. 8068 impacts Policy No. 4042; specifically, whether to remove the term 'Free Speech' from Policy No.: 4042, Free Speech and Anti-Discrimination Policy.*
- v. Group agreed to look at what other Community Colleges are doing.
- vi. This could potentially be a legal issue as to what is considered a violation of Maryland Criminal Law and what is a violation of the HCC's Code of Student Conduct.
- vii. This would be a good discussion to have with Dr. Klauber; Law Degree. Policy No.: 4042; Free Speech and Anti-Discrimination Policy reads much more of a Student Policy; this should be updated to include Staff and Faculty. In particular 2nd paragraph, last sentence;
Incidents and exchanges that negate the expressed intentions and policy of Hagerstown Community College beyond the bounds of protected free speech, as defined by Maryland Criminal Law, will be dealt with as a violation of the student code of conduct.
- viii. Students, Faculty, Staff could violate Campus Code of Conduct but would not violate the Maryland Criminal Law. For example, it's not against the law to make a racial comment but it is against the Code of Student Conduct. (you would not be arrested by Campus Police.)
- ix. Committee has agreed to assign the following colleges to the following committee members to research the Free Speech and Anti-Discriminatory Policies these local colleges have in place/are complying with. To present at next meeting.
 - 1. Alicia Henson; Frederick Community College
 - 2. JoAnna Shank; Wor-Wir Community College
 - 3. Christine Ohl-Gigliotti; Harford Community College
 - 4. Lori Kendall; Carroll Community College
 - 5. Beth McKnight; Montgomery College
 - 6. Alyssa Little; Prince George's Community College
 - 7. Dawn Drooger; Community College Baltimore County

Next meeting: Thursday, March 9th, 2:30-3:30pm