



# IT'S BENEFIT OPEN ENROLLMENT TIME!

## WHAT'S HAPPENING IN 2022

- There will be **NO** changes in employee payroll contributions!
- **Medical CareFirst**
  - BlueChoice Advantage
  - CVS Caremark prescription drug coverage now administered by RxBenefits
  - NEW** ○ NEW PrudentRx specialty drug savings program!
  - NEW** ○ ALL enrolled members will receive two ID cards for 7/1/2022; one for medical coverage and one for prescription drug coverage
- **Dental United Concordia**
  - Elite Plus network
- **Vision CareFirst**
- **Flexible Spending Account (FSA) HealthEquity**
  - Health Care FSA
  - 2022 IRS contribution limit: \$2,850
  - Dependent Care FSA
  - 2022 IRS contribution limit: \$5,000
- **Life and Disability Lincoln Financial**
  - Basic life and AD&D
  - Supplemental life insurance
  - Company paid long term Disability
- **Employee Assistance Program (EAP) Cigna**

Should you have any questions about your benefits or how to enroll, please feel free to contact Human Resources via email at [HRD@hagerstowncc.edu](mailto:HRD@hagerstowncc.edu) or call ext. 2280. You may also contact the PSA Benefits Hotline at 1 877 716 6618 or [HagerstownCC@psafinancial.com](mailto:HagerstownCC@psafinancial.com).

*Open Enrollment is*

## MAY 2–MAY 13

Open Enrollment is an important time to review your current benefits, assess your coverage needs, and make benefit plan elections for both you and your dependents. The benefit elections you choose will be effective July 1, 2022 and will remain in effect through June 30, 2023 unless you experience a qualifying change-in-status event that impacts your eligibility. This will be a passive Open Enrollment for most benefits, meaning that your current coverage will carryover to July 1, 2022 unless you actively make a change to your elections.

### Important information regarding the Flexible Spending Account plans!

Effective July 1, 2022, HealthEquity will be the Flexible Spending Account (FSA) plan administrator. Because of this change, those electing Flexible Spending Account coverage for the new year will receive a new Welcome Packet and FSA debit card from HealthEquity. Please note it will be an **ACTIVE enrollment** for the FSA plans. Your current FSA coverage will end on June 30, 2022. If you wish to have FSA coverage in the new plan year, you must re-elect. Information on how to enroll in the FSA plans will be shared shortly, along with information about the AFLAC benefits.

### Medical and Prescription Drug ID Card Update!

Effective July 1, 2022, the prescription drug vendor will continue to be CVS Caremark, but now managed through an administrator called RxBenefits. This change is for administrative purposes only and does not impact your current providers or disrupt your network access! Because of this administrative change, all enrolled members will receive two ID cards as part of the 7/1/2022 renewal; one for medical coverage and one for prescription drug coverage. Please be on the lookout for both!

### How to Enroll–Via Kronos

<https://secure6.saashr.com/ta/6160104.login?rnd=XGQ>

Enter your Kronos login information.

- In the menu on the left side of the screen, navigate to My Info → My Benefits → Enrollment.
- Locate the plans you wish to update, and select “Start”.
- Read the instructions, then select “Continue”.
- Select the correct coverage level from the drop-down menu.
- Review all information on this page for accuracy, then select “Submit” (bottom or top right of page).
- Sign with your Kronos password and select “Accept”.

A benefits overview presentation is available by clicking the link:  
<https://www.brainshark.com/hilbgroup/HCC2022>  
or by scanning this QR code.



Reminder! Employees with dependent medical coverage must complete their dependent verification by the ***close of OE, 5/13***